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Norman J. Van Houten, Ph.D. Director, Health & Environmental Safety Chief, Hazardous Materials Response Team

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Reference Letter for Turnkey Environmental Services, Inc.

To Whom It May Concern:

I am writing this reference letter for Turnkey Environmental Services, Inc.. They have been the successful bidder, three times, for the university's waste since 1999.

Mr. Robert Greco. President of the company, has been a great asset to NJIT and provided the highest quality services for us. During an EPA inspection in 2005; one of the EPA agents noted that he: "wished I had a Bob Greco to go to". Turnkey provided extensive clean out services and reduced any possible fines that could have issued to the University.

I highly recommend Mr. Greco and his company: Turnkey Environmental Services, Inc. to any institute of higher education. They will provide you with "peace of mind" in both compliance and practical application in your hazardous waste needs.

Thank you for your time and consideration in this matter. If you have any further questions please call me at the number below.

Very Truly Yours;

Dr. Norman J. Van Houten

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Director, Health & Environmental Safety

Chief, Hazardous Materials Response Team

Director, Emergency Services and Operations

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